



# ELEVATE YOUR CAREER





## Welcome to Elevate!

Back in 2013, I made the leap from art teacher to salon owner—long before I knew anything about hair or running a salon. That first year was a whirlwind of lessons, but it sparked a transformation.

Jumping into a cosmetology apprenticeship, I discovered a blend of creativity and connection that felt like home. Over the years, Elevate has grown into exactly what I hoped it would be: a place where new talent is supported, mentorship is part of our daily rhythm, and the team genuinely lifts each other up.

As an owner, I understand that my incredible team is the backbone of Elevate. Together, we've built a culture where everyone's voice matters. As a team, we continue to raise the bar, rise together, and build our remarkable lives.

It is truly an honor for you to consider us as the next step in your career.

With heartfelt thanks,

*Anna xo*

# A philosophy rooted in kindness and mutual empowerment

At the heart of Elevate is a simple yet powerful belief: together, we rise. Our team is dedicated to cultivating a space where support, growth, and genuine connections flourish. Walking into Elevate means joining a circle where everyone has a seat and where advice and stories are exchanged as freely as smiles.

Join us, and let's create something beautiful—not just in the mirror, but in every interaction. We can't wait to meet you!

*Xoxo, Elevate*





## Space

2700 Sq Ft  
14 stations  
3 treatment rooms  
3 restrooms  
Dedicated 21 space lot

## Salon

Main Level 8 chairs  
Sunroom 2 chairs  
Lower Level Boutique 4 chairs  
Extensions | Color | Cuts



## Spa

Upper Level  
3 treatment rooms  
Shower for body treatments  
Skin | Waxing | Brows |  
Lashes

## Guest Care Team

Guest Care | Skylar, Aurora,  
Hannah

Operations Leader | Brett  
Guest Care Lead | Mullaney  
Social Media | Skylar



## Advanced Education

Education is at the center of our culture. In addition to our apprentice program, we offer advanced education on extensions, color techniques, cutting techniques for stylists at all skill levels.

We offer advanced education opportunities multiple times a year to keep you inspired, motivated, and constantly evolving.

## Color Lines

Redken | Matrix | Pulp Riot



## Supplies

All tools provided at  
each station & treatment  
room

## Retail Lines

Redken | K18 | Olaplex |  
Elevate



# Compensation

Apprentice \_\_\_\_\_ 12.5 Hourly

Guest Care \_\_\_\_\_ 17 Hourly

Operations I Care Lead \_\_\_\_\_ 22-24+ Hourly

## Service Provider

Scaling Commission | Each payroll, your commission rate is calculated based on biweekly service sales.

Stylist \_\_\_\_\_ 36-52%

Esthetician \_\_\_\_\_ 33-51%

## Product Commission

Tiered scale 5-10%

Biweekly 200 \_\_\_\_\_ 5%

Biweekly 400 \_\_\_\_\_ 7.5%

Biweekly 600 \_\_\_\_\_ 10%

# Stylist

## Annual Income Potential

Scaling Commission | Each payroll, your commission rate is calculated based on biweekly service sales.

DAILY AVG	BIWEEKLY SERVICE FOR 3   4   5 DAY	COMMISSION	ANNUAL INCOME POTENTIAL
250	1500   2000   2500 BIWEEKLY	36%	\$21,000- \$35,000
275	1650   2200   2750 BIWEEKLY	37%	\$23,513- \$39,188
300	1800   2400   3000 BIWEEKLY	38%	\$26,100- \$43,500
325	1950   2600   3250 BIWEEKLY	39%	\$28,762- \$47,938
350	2100   2800   3500 BIWEEKLY	40%	\$29,400 - \$52,500
375	2250   3000   3750 BIWEEKLY	41%	\$34,312- \$57,187
400	2400   3200   4000 BIWEEKLY	42%	\$37,200- \$62,000
425	2550   3400   4250 BIWEEKLY	43%	\$40,163- \$66,938
450	2700   3600   4500 BIWEEKLY	44%	\$43,200- \$72,000
500	3000   4000   5000 BIWEEKLY	45%	\$48,750- \$81,250
550	3300   4400   5500 BIWEEKLY	46%	\$54,450- \$90,750
600	3600   4800   6000 BIWEEKLY	47%	\$60,300- \$100,500
650	3900   5200   6500 BIWEEKLY	48%	\$66,300- \$110,500
700	4200   5600   7000 BIWEEKLY	49%	\$72,450- \$120,750
750	4500   6000   7500 BIWEEKLY	50%	\$78,750- \$131,250
850	5100   6800   8500 BIWEEKLY	51%	\$90,525- \$150,875
950	5700   7600   9500 BIWEEKLY	52%	\$102,600- \$171,000

Annual income potential is calculated with 50 work weeks and estimated 20% tips.  
Range is estimated for 3 - 5 day weekly work schedule

## Schedule

3 | 4 | 5 day options

6-8 hour shifts

Mornings 8:30-2:30 | Evenings

3-9

Unlimited time off with 4  
weeks advanced notice



## Hiring Process

Step 1: Apply


Step 2: Interview

Step 3: Technical + meet the  
team

Step 4: Job offer review

[Apply Now](#)



A photograph of four women standing outdoors, laughing and smiling. They are dressed in casual summer attire. The background shows green foliage and a building. The image has a soft, warm filter.

*“Together, we’ve built a  
supportive network where  
everyone’s voice matters. As a  
team, we continue to raise the  
bar, rise together, and build  
our remarkable lives.”*

***Anna Woodie***

FOUNDER OF ELEVATE SALON + SPA