



ELEVATION TRAINING PROGRAM



Elevation Training Program

Elevation is our stylist training program, designed to grow your career in an environment filled with support, education, and business knowledge. In addition to one-to-one coaching and mentoring, our mentees build their books right from the start with opportunity days to work on their own guests. Ready for a challenge? Elevation is fast paced, intensive, and hands on.

Elevation Accelerate: 24 weeks for newly graduated cosmetologists

Our Training Journey

Most new stylists face one of two extremes:

They get stuck in an assistant role—shampooing, toning, blow-drying—with real growth. Or they're thrown onto the floor too soon and expected to sink or swim.

At Elevate, we do things differently. Our Elevation Training Program balances hands-on experience with personalized support.

Every week, you'll spend 8–10 hours focusing on a new service and learning in depth. You'll train one-on-one with a mentor stylist, learn new skills, ask questions, and practice until you feel confident. The very next week, you'll do models to refine your skills. Once you test out, you're open for booking that service with real clients.

This means you're not stuck assisting or having to figure it on your own—you're building confidence, independence, and a clientele from the start. In just 24 weeks, you'll be fully trained across all haircuts and color services, ready to thrive as a stylist.



"Just wanted to say thank you for everything you've done over the past year to help me grow and keep growing into what I've always wanted to be. Words can't express how much it means to me. I'm truly blessed to work at your salon."

What Our Stylists Say

"I loved how involved I was with clients from day one. The hands-on experience and amazing instructors helped me grow so much faster than I expected."

"It's organized, encouraging, and there's a real plan to help you grow—not just endless shadowing and shampooing."

"Just wanted to say thank you for everything you've done over the past year to help me grow and keep growing into what I've always wanted to be. Words can't express how much it means to me. I'm truly blessed to work at your salon."



ELEVATION TRAINING SCHEDULE

TRAINING PHASE 1		OPPORTUNITY DAYS
WEEK 1	Onboarding Shampoo Product Knowledge Homecare Model Calls	Training & Models only
WEEK 2	Blowouts Iron Work Photography Captions Consult	Training & Models only
WEEK 3	Retouch Brow Wax & Tint Treatments Mini Facial	Training & Models only
WEEK 4-5	Haircut Theory Long Haircuts Maintenance Follow Ups	Open for Brow Wax & Mini Facials
WEEK 6-7	Medium Haircuts Medium Consults	1 Opportunity Day: Open for above & Long Haircuts
WEEK 8-9	Short Haircuts Short Consults	Open for above & Medium Haircuts
WEEK 10-11	Barber Haircuts Barber Consults	Open for above & Short Haircuts
WEEK 12-13	Curly Haircuts Curly Consults Curly Styling Curly Homecare	Open for above & Silk Press Keratin
TRAINING PHASE 2		OPPORTUNITY DAYS
WEEK 14	Color Theory & Color Lines Roots All Over Vish Standard Timing	Open for all Haircuts
WEEK 15	Global Gloss & Smudge Lowlights Midi Smudge	Open for above & Root Touch Ups & All Over Color
WEEK 16-17	Highlighting Foiling Nape & Back Lift Levels Placement Intro	Open for above & Lowlights
WEEK 18-19	Highlighting Foiling Front & Sides Standard Timing	
WEEK 20	Placement Strategy Foiling w Base & Lowlights Modern Foiling	Open for above & Mini Partial Foil
WEEK 21	Balayage Melts	Open for Full Foil when meeting standard timing
WEEK 22	Bleach Retouch All Over Blonding Vivids	Open for Balayage Melts
WEEK 23	Color Correction Strategies & Troubleshooting	Transition from training days to all days behind the chair
WEEK 24	Advanced Strategies & Refinements Timing & Strategies Client Retention & Tracking	<i>Accelerated Program Complete!</i>

The Perfect Candidate

Background

Restaurant experience | Hospitality experience
Cosmetology experience is a bonus!

Soft Skills

Meticulously clean | Organized | Well spoken | Responsive
Communication

Personality

Serves from the heart | Team oriented | Self motivated | Willing to make
mistakes | Coachable | Kind



Training Schedule

Training is Wednesdays and
Thursdays 9:30-3

In addition, Mentees have
opportunity shifts scheduled
on nights and weekends



Hiring Process

Step 1: Apply

Step 2: In Person Interview

Step 3: Meet the Team &
Technical Interview

Step 4: Job offer review

[Apply Now](#)

Education Team

Anna | Angelia | Jessica
Morgan

Mentees receive dedicated weekly instruction and hands on experience with our mentor stylists.



Advanced Education

Education is at the center of our culture. In addition to our 24 week stylist training program, we offer an 8 week hand tied extension training program, and a headspa training program.

We offer advanced education opportunities multiple times a year to keep you inspired, motivated, and constantly evolving.

Compensation

Mentee	12.8 Hourly
Guest Care	17 Hourly
Operations I Care Lead	19-22+ Hourly

Service Provider

Scaling Commission | Each payroll, your commission rate is calculated based on biweekly service sales.

Stylist	36-52%
Esthetician	33-52%

Product Commission

Tiered scale 5-10%

Biweekly 200	5%
Biweekly 400	7.5%
Biweekly 600	10%

Stylist

Annual Income Potential

Scaling Commission | Each payroll, your commission rate is calculated based on biweekly service sales.

DAILY AVG	BIWEEKLY SERVICE FOR 3 4 5 DAY	COMMISSION	ANNUAL INCOME POTENTIAL
250	1500 2000 2500 BIWEEKLY	36%	\$21,000- \$35,000
275	1650 2200 2750 BIWEEKLY	37%	\$23,513- \$39,188
300	1800 2400 3000 BIWEEKLY	38%	\$26,100- \$43,500
325	1950 2600 3250 BIWEEKLY	39%	\$28,762-\$47,938
350	2100 2800 3500 BIWEEKLY	40%	\$29,400 - \$52,500
375	2250 3000 3750 BIWEEKLY	41%	\$34,312-\$57,187
400	2400 3200 4000 BIWEEKLY	42%	\$37,200-\$62,000
425	2550 3400 4250 BIWEEKLY	43%	\$40,163- \$66,938
450	2700 3600 4500 BIWEEKLY	44%	\$43,200- \$72000
500	3000 4000 5000 BIWEEKLY	45%	\$48,750- \$81,250
550	3300 4400 5500 BIWEEKLY	46%	\$54,450- \$90,750
600	3600 4800 6000 BIWEEKLY	47%	\$60,300- \$100,500
650	3900 5200 6500 BIWEEKLY	48%	\$66,300- \$110,500
700	4200 5600 7000 BIWEEKLY	49%	\$72,450- \$120,750
750	4500 6000 7500 BIWEEKLY	50%	\$78,750- \$131,250
850	5100 6800 8500 BIWEEKLY	51%	\$90,525- \$150,875
950	5700 7600 9500 BIWEEKLY	52%	\$102,600- \$171,000

Annual income potential is calculated with 50 work weeks and estimated 20% tips.
 Range is estimated for 3 - 5 day weekly work schedule



Ready to Elevate Your Career?



Why You'll Love Working Here

At Elevate Salon + Spa, we do things differently. We believe that you deserve a career that feels exciting, fulfilling, and worth it—with mentorship, freedom, and real earning potential baked in from the start.

- ◆ **Supportive, team-first culture** that lifts you up—not burns you out
- ◆ **Fast track your success:** Opportunity days and working with guests from the start
- ◆ **Weekly Hands-On Training:** Hone your skills and learn new techniques in a supportive and practical environment.
- ◆ **Personalized Mentorship:** Guidance and support to help you reach your individual goals.
- ◆ **Ongoing advanced education & class opportunities**
- ◆ **Modern dress code** with the freedom to be you
- ◆ **All tools + supplies** provided
- ◆ **No double-booking:** Client connections that matter with intentional 1-1 appointments
- ◆ **Clear path to 6 figures** with real, measurable growth milestones

CAREERS | SHADOWING

Are you a stylist that values kindness, teamwork, and remarkable growth who would shine in our stylist training program? Start by going to our career page to complete our application or request a shadow day. We can't wait to meet you!

