



# ELEVATION TRAINING PROGRAM



# Elevation Training Program

Elevation is our stylist training program, designed to grow your career in an environment filled with support, education, and business knowledge. In addition to one-to-one coaching and mentoring, our mentees build their books right from the start with opportunity days to work on their own guests. Ready for a challenge? Elevation is fast paced, intensive, and hands on.

**Elevation Accelerate:** 20 weeks for newly graduated cosmetologists

## Our Training Journey

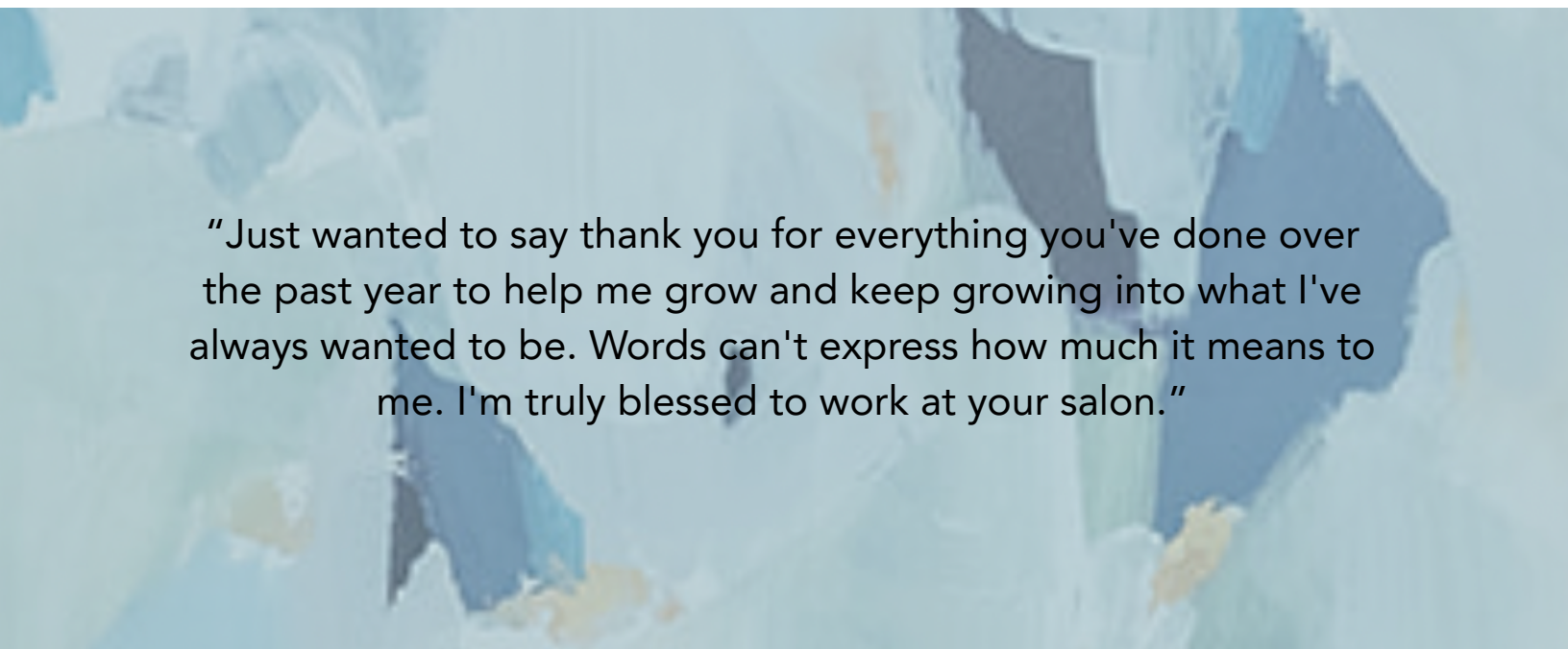
Most new stylists face one of two extremes:

They get stuck in an assistant role—shampooing, toning, blow-drying—without real growth. Or they're thrown onto the floor too soon and expected to sink or swim.

At Elevate, we do things differently. Our Elevation Training Program balances hands-on experience with personalized support.

Every week, you'll spend 8–10 hours focusing on a new service and learning in depth. You'll train one-on-one with a mentor stylist, learn new skills, ask questions, and practice until you feel confident. The very next week, you'll do models to refine your skills. Once you test out, you're open for booking that service with real clients.

This means you're not stuck assisting or having to figure it on your own—you're building confidence, independence, and a clientele from the start. In just 20 weeks, you'll be fully trained across all haircuts and color services, ready to thrive as a stylist.



"Just wanted to say thank you for everything you've done over the past year to help me grow and keep growing into what I've always wanted to be. Words can't express how much it means to me. I'm truly blessed to work at your salon."

# What Our Stylists Say

**"I loved how involved I was with clients from day one. The hands-on experience and amazing instructors helped me grow so much faster than I expected."**

**"It's organized, encouraging, and there's a real plan to help you grow—not just endless shadowing and shampooing."**

**"Just wanted to say thank you for everything you've done over the past year to help me grow and keep growing into what I've always wanted to be. Words can't express how much it means to me. I'm truly blessed to work at your salon."**



# ELEVATION TRAINING PROGRAM

|            |                                                                             |
|------------|-----------------------------------------------------------------------------|
| ONBOARDING | 2 Weeks: Orientation   Guest Care Shadowing   Salon Systems   Culture       |
|            | TRAINING PHASE 1   HAIRCUTS                                                 |
| WEEK 1     | Shampoo   Blowouts                                                          |
| WEEK 2     | Blowout Models                                                              |
| WEEK 3     | Haircut Theory   Long Haircuts                                              |
| WEEK 4     | Long Haircut Models                                                         |
| WEEK 5     | Medium Haircuts                                                             |
| WEEK 6     | Medium Haircut Models                                                       |
| WEEK 7     | Short Haircuts                                                              |
| WEEK 8     | Short Haircut Models   Barber Haircuts                                      |
| WEEK 9     | Barber Models   Kids Models                                                 |
| WEEK 10    | Curly Haircuts                                                              |
|            | TRAINING PHASE 2   COLOR                                                    |
| WEEK 11    | Color Theory & Color Lines   Roots   All Over   Swatch Tests                |
| WEEK 12    | Global Gloss & Smudge   Lowlights   Midi                                    |
| WEEK 13    | Highlighting Theory   Lift Levels   Foiling Technique   Signature Placement |
| WEEK 14    | Mini Dimension   Nape Placement   Babylights   Tip Outs                     |
| WEEK 15    | Partial Dimension   Teasy Lights   Foilayage                                |
| WEEK 16    | Full Dimension   Placement Strategy & Theory                                |
| WEEK 17    | Foiling w Base & Lowlights                                                  |
| WEEK 18    | Balayage   Melts                                                            |
| WEEK 19    | Bleach Retouch   All Over Blonding   Vivids                                 |
| WEEK 20    | Color Correction Strategies   Refinements                                   |

# A Career That Keeps Growing

Because great careers are built through continual learning.

Your career doesn't stop after graduation. Neither does your education.

Continue growing through advanced education opportunities like hand-tied extension training, leadership development, and business education—all designed to help you build a successful, lasting career.



## Specialize

Become known for your craft.

- Hand-Tied Extensions
- Advanced Color
- Precision Cutting
- Curly Hair
- Corrective Color

## Lead

Grow beyond the chair.

- Become a Mentor
- Leadership Development
- Join our Education Team

## Grow

Build the career you want.

- 6 Figure Career Roadmap
- Business Education
- Marketing + Social Media
- Advanced Consultations
- Client Retention

# The Perfect Candidate

## Background

Restaurant experience | Hospitality experience  
Cosmetology experience is a bonus!

## Soft Skills

Meticulously clean | Organized | Well spoken | Responsive  
Communication

## Personality

Serves from the heart | Team oriented | Self motivated | Willing to make  
mistakes | Coachable | Kind



## Training Schedule

Training is Wednesdays and  
Thursdays 9:30-3

In addition, Mentees have  
opportunity shifts scheduled  
on nights and weekends



## Hiring Process

Step 1: Apply

Step 2: In Person Interview

Step 3: Meet the Team &  
Technical Interview

Step 4: Job offer review

[Apply Now](#)

## Education Team

Anna | Angelia | Jessica  
Morgan

Mentees receive dedicated weekly instruction and hands on experience with our mentor stylists.



## Advanced Education

Education is at the center of our culture. In addition to our 24 week stylist training program, we offer an 8 week hand tied extension training program, and a headspa training program.

We offer advanced education opportunities multiple times a year to keep you inspired, motivated, and constantly evolving.



# Compensation

|                        |       |               |
|------------------------|-------|---------------|
| Mentee                 | _____ | 12.8 Hourly   |
| Guest Care             | _____ | 17 Hourly     |
| Operations I Care Lead | _____ | 22-24+ Hourly |

## Service Provider

Scaling Commission | Each payroll, your commission rate is calculated based on biweekly service sales.

|             |       |        |
|-------------|-------|--------|
| Stylist     | _____ | 36-52% |
| Esthetician | _____ | 33-52% |

## Product Commission

Tiered scale 5-10%

|              |       |      |
|--------------|-------|------|
| Biweekly 200 | _____ | 5%   |
| Biweekly 400 | _____ | 7.5% |
| Biweekly 600 | _____ | 10%  |

# Stylist

## Annual Income Potential

Scaling Commission | Each payroll, your commission rate is calculated based on biweekly service sales.

| DAILY AVG | BIWEEKLY SERVICE FOR 3   4   5 DAY | COMMISSION | ANNUAL INCOME POTENTIAL |
|-----------|------------------------------------|------------|-------------------------|
| 250       | 1500   2000   2500 BIWEEKLY        | 36%        | \$21,000- \$35,000      |
| 275       | 1650   2200   2750 BIWEEKLY        | 37%        | \$23,513- \$39,188      |
| 300       | 1800   2400   3000 BIWEEKLY        | 38%        | \$26,100- \$43,500      |
| 325       | 1950   2600   3250 BIWEEKLY        | 39%        | \$28,762- \$47,938      |
| 350       | 2100   2800   3500 BIWEEKLY        | 40%        | \$29,400 - \$52,500     |
| 375       | 2250   3000   3750 BIWEEKLY        | 41%        | \$34,312- \$57,187      |
| 400       | 2400   3200   4000 BIWEEKLY        | 42%        | \$37,200- \$62,000      |
| 425       | 2550   3400   4250 BIWEEKLY        | 43%        | \$40,163- \$66,938      |
| 450       | 2700   3600   4500 BIWEEKLY        | 44%        | \$43,200- \$72,000      |
| 500       | 3000   4000   5000 BIWEEKLY        | 45%        | \$48,750- \$81,250      |
| 550       | 3300   4400   5500 BIWEEKLY        | 46%        | \$54,450- \$90,750      |
| 600       | 3600   4800   6000 BIWEEKLY        | 47%        | \$60,300- \$100,500     |
| 650       | 3900   5200   6500 BIWEEKLY        | 48%        | \$66,300- \$110,500     |
| 700       | 4200   5600   7000 BIWEEKLY        | 49%        | \$72,450- \$120,750     |
| 750       | 4500   6000   7500 BIWEEKLY        | 50%        | \$78,750- \$131,250     |
| 850       | 5100   6800   8500 BIWEEKLY        | 51%        | \$90,525- \$150,875     |
| 950       | 5700   7600   9500 BIWEEKLY        | 52%        | \$102,600- \$171,000    |

Annual income potential is calculated with 50 work weeks and estimated 20% tips.  
Range is estimated for 3 - 5 day weekly work schedule



*Ready to Elevate Your Career?*



# Why You'll Love Working Here

At Elevate Salon + Spa, we do things differently. We believe that you deserve a career that feels exciting, fulfilling, and worth it—with mentorship, freedom, and real earning potential baked in from the start.

- ✦ **Supportive, team-first culture** that lifts you up—not burns you out
- ✦ **Fast track your success:** Opportunity days and working with guests from the start
- ✦ **Weekly Hands-On Training:** Hone your skills and learn new techniques in a supportive and practical environment.
- ✦ **Personalized Mentorship:** Guidance and support to help you reach your individual goals.
- ✦ **Ongoing advanced education & class opportunities**
- ✦ **Modern dress code** with the freedom to be you
- ✦ **All tools + supplies** provided
- ✦ **No double-booking:** Client connections that matter with intentional 1-1 appointments
- ✦ **Clear path to 6 figures** with real, measurable growth milestones

## CAREERS | SHADOWING

Are you a stylist that values kindness, teamwork, and remarkable growth who would shine in our stylist training program? Start by going to our career page to complete our application or request a shadow day. We can't wait to meet you!

